

Frogland Landscaping Services

Memorandum

Date: January 7th, 2025

To: Jupiter, Chairman of the Board

From: Kristian Pahe, Lead Manager

Subject: CEO Reconsideration

I along with other managers have discussed the problematic behavior of the newly appointed CEO, Aaron Crane. The consensus is that we deem him unfit to continue in his role as CEO. There have been many incidents of his abuse of power, aggressive behavior, and general lack of care.

Within these reports you will find that he is firing employees indiscriminately, verbally disrespecting our clients, and seemingly sabotaging the progress of our projects.

He has also gone to sparing those in the HR department that will be lineate towards minimizing his behavior, or outright manipulating information so that is to explain why the reports stop in October of last year.

There have been numerous meetings with the rest of the employees that allowed everybody to voice their concerns and wishes. An idea that has been circulating is that we could like to see the return of the previous CEO, Misty Log since she has always had great relations with our longtime client, Lily's Amusement Park, and that we have familiarity and good performance under her.

The managers and I wish to schedule a meeting with you within two weeks to discuss options and possible changes. If you have any questions or comments, please feel free to reach out to me at ext. 321 or email me at kpahe@froglandscaping.net.